

SIDE LETTER
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS GLENDALE COMMUNITY COLLEGE CHAPTER #76
and the
GLENDALE COMMUNITY COLLEGE DISTRICT

The following Side Letter reflects the agreement of the California School Employees Association and its Glendale Community College Chapter #76 (hereinafter "CSEA") and the Glendale Community College District (hereinafter "District") regarding the following:

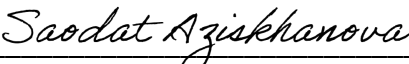
In order to provide consistent evaluation of all classified staff in accordance with the Accrediting Commission of Community and Junior Colleges (ACCJC), Standard III. A. Resources, Subsection A. Human Resources, Subsection 5 Evaluations, CSEA and the District agree to clarify the Collective Bargaining Agreement language regarding the frequency of the evaluation process for classified staff with the following:

Article XVII, Evaluation Procedures


SECTION 2. Evaluation Schedule - Job performance of employees shall be evaluated in accordance with the following schedule:

- A.** Probationary employees shall be evaluated at the end of the second(2nd) and fifth (5th) months of service. (see Appendix E)
- B.** Permanent employees shall be evaluated at the end of the first year and every other year thereafter, ~~on or before the anniversary date.~~

Date of Agreement: June 16, 2021



Saodat Aziskhanova, Chief Negotiator
CSEA and its Chapter #76



Angelica Reyes, Labor Relations Representative
CSEA



Victoria Simmons, Chief Negotiator
Glendale Community College