

Tentative Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

APPENDIX I

ATHLETIC FACULTY STIPEND POOL

Redistribution of Athletic Stipends

In the event a sport is discontinued, the District and the Guild shall meet and confer regarding how to redistribute budget monies allocated for the discontinued sport as noted in Appendix I.

ATHLETIC FACULTY STIPEND POOL

Assistant Coach		Full Time Head Coach	
Sport	Amount	Sport	Amount
Baseball	\$18,000	Cross Country, M/W and Track & Field, M/W	15% of Contract during scheduled semester of sport
Basketball, Men	\$16,000	Football	12% of Contract during scheduled semester of sport
Basketball, Women	\$16,000	All other sports	10% of Contract during scheduled semester of sport
Beach Volleyball, Women	\$2,000		
Cross Country, Men	\$8,000	Adjunct Head Coach	
Cross Country, Women	\$8,000	Sport	Amount
Football	\$42,000	Cross Country, M/W and Track & Field, M/W	15% of Step 5 - Column III on the Full-time Instructor Salary Schedule
Golf, Men	\$2,000	Football	12% of Step 5 - Column III on the Full-time Instructor Salary Schedule
Soccer, Men	\$14,000	All other sports	10% of Step 5 - Column III on the Full-time Instructor Salary Schedule
Soccer, Women	\$14,000		
Softball	\$16,000		
Tennis, Men	\$4,000		
Tennis, Women	\$4,000		
Track & Field, Men	\$14,000		

Track & Field, Women	\$14,000
Volleyball, Women	\$10,000
Total Maximum Assistant Stipends	\$202,000
Post-Season Stipend Fund	
2019/20	\$5,050
2020/21	
2021/22	
2022/23	

Post-Season Stipend Fund

The 2019/2020 2.5% salary and stipend increase shall be used to create an ongoing post-season stipend fund and not applied to the coaching stipends delineated in Appendix I. Effective July 1, 2019, the Post Season Stipend Fund shall have a non-compounding beginning balance of \$5,050. For purposes of this section, the term 'ongoing' means that at the beginning of each fiscal year the fund shall increase by \$5,050. The Post Season Stipend Fund shall not exceed \$12,000. If the Post Season Stipend Fund exceeds \$12,000 after payout of post season stipends, the Guild and District mutually agree to reopen the Post Season Stipend Fund section.

Future salary and stipend increases to the collective bargaining agreement beginning in 2019/20 and concluding on 2022/23 shall be based on the Total Maximum Assistant Coaching Stipend (Total Maximum Assistant Stipends \$202,000 from 2019/2020) and applied to the Post-Season Stipend Fund. If the Post Season Stipend Fund exceeds \$12,000 after payout of post season stipends, the Guild and District mutually agree to reopen the Post Season Stipend Fund section.

The Guild and the District mutually agree to reopen the Post-Season Stipend Fund section during the 2023/2024 negotiations.

If the post-season stipend funds are not fully expended at the end of a fiscal year, the remaining post-season stipend funds shall be carried over the following fiscal year. The post-season stipends shall be paid to those responsible for post season coaching at the rate of \$100 per week for post season for each head coach and assistant coach.

Post season stipends shall not exceed 4 weeks or a \$400 maximum post-season stipend per eligible coach, and shall not exceed the Post Season Stipend Fund balance.

Post-season coaching stipends shall be paid at the end of each fiscal year.

DATE: April 29, 2021



Caroline DePiro, Chief Negotiator
Glendale College Guild



Victoria Simmons, Chief Negotiator
Glendale Community College District