

Tentative Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

ARTICLE I

RECOGNITION

In accordance with Government Code Section 3540.1, the District hereby recognizes the Glendale College Guild, Local 2276 of the American Federation of Teachers as the exclusive representative for fulltime and adjunct faculty of the employees specified herein.

The bargaining unit shall include:

- Fulltime faculty
- Fulltime counselors
- Fulltime librarians
- Adjunct faculty
- Adjunct counselors
- Adjunct librarians
- Contract substitutes

Academic employees specifically including: Instructor, Regular full-time College Credit; Instructor, part-time, College Credit; Instructor, Continuing Education/Noncredit; Instructor, long-term Contract Substitute; Instructor, Temporary Contract Substitute; Instructor, Long-term Non-contract Substitute (greater than two weeks) while on an extended assignment; College Specialist; Counselor; Student Personnel Worker; Nurse; Nurse, Part-time; Librarian; Division Chairpersons; Faculty Coordinators; and Faculty Facilitators.

The bargaining unit shall exclude: ~~Excluded:~~

- Day-to-day substitutes
- Management, supervisory, and confidential employees working in their primary assignment
- Classified employees working in their primary classified assignment
- Temporary employees as defined in Education Code Section 88003
- Professional Experts as defined in Education Code Section 88003
- Student workers as defined in Education Code Section 88003

All other employees including: Instructor, Day-to-day Substitute Employees; and all Management, Supervisory and Confidential Employees.

Those designated as "included" above shall be referred to in this Agreement as "employees" or "bargaining unit members." The term "personnel" refers to the broader group of all persons utilized by the District to perform services, including bargaining unit members.

The definition **list of academic positions within** of the bargaining unit may be revised by mutual written agreement. Disputes related to this Article shall be **subject to the exclusive jurisdiction of the** handled pursuant to applicable **Public Employment Relations Board** proceedings rather than the grievance and arbitration provisions of this Agreement.

DATE: April 29, 2021



Caroline DePiro, Chief Negotiator
Glendale College Guild



Victoria Simmons, Chief Negotiator
Glendale Community College District