

Tentative Agreement

by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

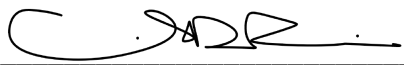
ARTICLE VII
LEAVES OF ABSENCE

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Section 2. Notification for Leaves of Absence

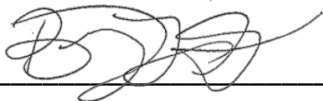
Each leave has a notification process stated in the body of this article. It is the faculty member's responsibility to follow the application/notification process unless the faculty member is incapable of doing so for health reasons. **Such responsibilities do not include identifying a suitable substitute to perform their assigned duties during their anticipated absence but do include notifying the Office of Instruction of the need.** A faculty member shall be placed on a health leave in accordance with the Family and Medical Leave Act and/or the California Family Rights Act for absences extending beyond ten (10) working days.

DATE: October 20, 2022



Caroline DePiro, Chief Negotiator

Glendale College Guild



Brittany Grice, Chief Negotiator

Glendale Community College District