

Tentative Agreement
by and between Glendale College Guild, Local 2276
and the
Glendale Community College District

“The Tentative Agreement by and Between the Glendale College Guild, Local 2276 and the Glendale Community College District”- Salary Increase Retroactive 2024-08-10, effective August 10, 2024, is being amended to reflect administrative changes mandated by Los Angeles County Office of Education (LACOE) to the 2023-24, 1% ongoing salary increase retroactive pay that resulted in restructuring the instructional salary tables in Fall 2023 for adjunct faculty which combined instructional load and office hours in the pay rate.

The change to the salary schedules impacts how the Human Resource System (HRS) payroll system generates the retroactive pay to all faculty and these schedules need to align with the payroll system administered by LACOE.

In order to resolve this issue and properly reflect the cumulative 4.03% pay increase as of July 1, 2024, the District will need to pay a one-time off schedule 1% salary increase for 2023-2024 and subsequently issue 2024-25 retroactive pay as a 4.03% on-going increase, on schedule.

DATE: _____5/14/2025_____

Roger Bowerman

Roger Bowerman, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District