



2025 - 2026 FACULTY AND STAFF GRANT PROGRAM APPLICATION

Name of Project/Program: _____ Date: _____

Applicant's Name: _____

GCC Position: _____ Department: _____

E-mail: _____ Phone _____

Please check which category best describes your project:

- Arts & Culture, Athletics & Fitness, Career & Work Training, College Operations & Facilities, Humanities/Social Sciences, Science & Technology, Other

Amount requested: \$ _____

Please attach a one- to two-page typed request that provides a comprehensive summary of your project/program and establishes the need. Please include the following:

- What do you propose to do? Who will be involved in the project/program? What are the benefits of this project/program to the students, college, and the community? How does this project/program support the College's Institutional Strategic Plan? Timeline for the project/program. How do you propose to use the funds requested? Please include specific budget information. Please list any other sources of funding you have applied for and include dollar amounts if already awarded. How will the Foundation's support be recognized? How do you plan to evaluate this project's success? If your project/program is successful, how will it inform your practice moving forward?

Please email this completed and signed form along with your proposal to zjacobs@glendale.edu

Submission Deadline – Thursday, May 29, 2025, by 5:00 PM PST

Signature lines for Applicant, Chair or Department Head, and Print name of Chair or Department Head.

Grant Review Committee comments and/or recommendations:

This grant was denied/approved on _____ The amount awarded is \$ _____

1.What do you propose to do?

The Academic Senate would like to continue its Senate Innovation Grant (SIG), a competitive award to innovative faculty-driven projects that fulfill the mission of both the Academic Senate and Glendale Community College. SIG has funded a variety of exciting projects in the past, including the Linguistic Equity in the California Community Colleges conference, the play “Paradise Blue,” an important work spotlighting BIPOC stories, and printers and technology for the Sandbox laboratory in the San Rafael building. SIG provides funding of up to \$2500 per project, and a \$7500 funding amount from the Foundation would allow us to fully fund three or more faculty projects in the 2025-26 school year.

2.Who will be involved in the project/program?

The Senate Innovation Grant (SIG) would be administered by the Academic Senate Executive Committee. A member of this committee, the Senate Budget Representative, would be in charge of publicizing the grant, fielding questions, forming a committee to select winners, and announcing winners. Another member of this committee, the Treasurer, would be in charge of releasing the funds and ensuring that the funds are being used appropriately.

3. What are the benefits of this project/program to the students, college, and the community?

You can find evidence of the Foundation’s past generosity to this project across Glendale’s campus and beyond it: You can find it in The Sandbox lab, located on the third floor of the San Rafael Building, which used SIG moneys to purchase touch monitors, 3-D printers, Raspberry Pi Kits, and other technologies so that Glendale’s students can experiment and learn in a comfortable, welcoming environment. You can find it in the Math department workshops for adjunct faculty that allowed Math to embrace a new curriculum and pedagogy to better serve our students. And you can find it in the 2023 Student Research Symposium, where all GCC students had the opportunity to present their work to their peers, college, and community. With your support, the Senate can continue to partner with creative faculty to deliver innovative, equity-minded projects to GCC and its staff, students, and neighbors.

4. How does this request support the college’s Institutional Strategic Plan?

The Senate Innovation Grant would support many parts of GCC’s Institutional Strategic Plan, especially goals A. and E. The application for SIG was revised and expanded in 22-23 to include a question about the proposed project’s impact on DEIA, and this correlates with the goal to promote and protect anti-racism, diversity, equity, inclusion, and accessibility throughout the district. One of the factors weighed in determining SIG awardees is the impact of a proposed project on students including student learning, which correlates with goal E. Innovation is at the heart of SIG, and by investing in SIG, the foundation would be furthering this goal of “invest[ing] in innovation and professional development”.

According to Glendale's Mission Statement, "Glendale Community College exists to ensure students identify their educational goals and needs and successfully accomplish student learning." The Foundation will be hard-pressed to find another applicant that so consistently and effectively addresses that institutional purpose. SIG moves GCC towards its vision as "the Greater Los Angeles Region's premier learning community" offering "educational opportunities found in few community colleges."

5. Timeline for the project.

The Senate Innovation Grant will be announced at the faculty meeting in October of fall 2025, applications will be due in November, and the faculty winners will be selected and awarded in December. The faculty then have the spring semester to use SIG funds to complete their project. Additionally, the awardees will be asked to present their work to their colleagues at the October 2026 faculty meeting.

6. How do you propose to use the funds requested? Include specific budget information.

The funds requested would be awarded to select faculty after being reviewed by a Senate committee. For the 24-25 school year, there were 10 applicants, and 4 were able to be funded or partially funded by the Senate Innovation Grant. \$2500 went to Andre Yefremian who saw a critical need for diversifying and expanding GCC's collection of late hominid artifacts and specimens and will acquire key pieces for physical anthropology lecture and lab courses. \$2000 went to Sona Donayan who arranged "Ask-a-Dietician" booths at Verdugo and Garfield campuses in order to provide free diet analysis and professional nutrition counseling for the GCC community. \$2000 was awarded to Jeanette Farr-Harkins who was interested in creating equitable working conditions and will bring in an industry expert to plan better practices in intimacy direction, bystander training, boundaries, trauma conscious spaces, and community agreements in the Department of Theatre Arts. Finally \$1000 went to Jenny Krestow who aimed to increase the cultural representation at planetarium shows by collecting videos of GCC community members telling stories about celestial objects and phenomena from their culture.

7. Please list any other sources of funding you have applied for and include dollar amounts if already awarded.

Not applicable

8. How will the Foundation's support be recognized?

The Foundation has been and will continue to be recognized whenever the SIG is publicized and awarded.

GCC's Academic Senate thanks the Foundation for its consistent and unwavering support in the past. Years ago, the Foundation stepped in when the state of California withdrew funding for faculty projects, and the Foundation's annual \$7500 gift to the Senate has ensured that SIG's

important and creative projects continue through today. SIG receives no other funding to keep this important GCC tradition alive.

9. How do you plan to evaluate this project's success?

There are several metrics by which we evaluate the success of the Senate Innovation Grant and revise it for the future. We continue to receive a large number of applications, with 10 in the fall of 2024. The most important metric is the return on investment, and evidence of this can be clearly seen on Glendale's campus: from plays, lecture series, and conferences, to 3-D printers, inclusive art models, and world musical instruments. Each of these projects only went forward because of SIG.

The application for SIG was revised and expanded in 22-23 to include a focus on DEIA as well as a detailed breakdown of the budget for the project, and both of these changes contributed to a more effective grant that fulfills the college's core values.

10. If your project/program is successful, how will it inform your practice moving forward?

The Senate Innovation Grant has become an eagerly anticipated tradition at GCC, and moving forward, we'd like to expand the reach of this award by having awarded faculty speak about their projects at a spring faculty meeting.